Promoting Skills Development:
Vital in Leading to Leading to Up-gradation of Living Standards

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Abstract

The individuals, belonging to all communities, occupations, categories and socio-economic backgrounds are required to put emphasis on leading to up-gradation of various types of skills. Throughout the lives of the individuals within personal and professional spheres, they need to put emphasis on leading to up-gradation of different types of skills. The main reason being, the individuals are putting into operation various tasks and activities, which would be facilitating in leading to up-gradation of their living standards. For this purpose, they are required to make use of different types of skills. The implementation of effective communication processes with family members and through getting enrolled in educational institutions and training centres, individuals are able to generate information in terms of ways of honing skills. Furthermore, they understand the reasons for making use of these skills and why they are important in ones lives. One of the important aspects that needs to be taken into account is, different types of skills need to be put into operation in a moral and ethical manner. Furthermore, one needs to put emphasis on making use of various skills in promoting well-being of family and community members. Therefore, it is understood on a comprehensive basis that promoting skills development is vital in leading to up-gradation of living standards. The main concepts that are taken into account in this research paper are, understanding the meaning and significance of skills development, measures to be put into practice in augmenting skills development and strategies that facilitate the development of skills among individuals.

Keywords: Communities, Goals, Individuals, Job Duties, Methodologies, Progression, Skills Development

Introduction

The individuals, belonging to all communities, categories and socio-economic backgrounds have one of the major goals of bringing about improvements in their overall standards of living. In order to achieve this goal in a satisfactory manner, there are number of factors that needs to be taken into account by individuals, i.e. making wise and productive decisions in terms of various factors; acquiring good-quality education; augmenting skills and abilities; getting engaged in employment opportunities; bringing about improvements in one's financial positions; enhancing career prospects; forming an effective social circle, comprising of family and community members; promoting good health and well-being, physically and psychologically; managing financial, technical, human, material and information resources in an effective manner and promoting enhancement of one's overall personality traits. The up-gradation of skills are regarded as vital in achievement of all types of goals and objectives (Core Competencies, 2020). The skills are referred to abilities and talents, which individuals need to augment throughout their lives. Therefore, it is understood on a comprehensive basis that promoting skills development is regarded as vital in leading to progression.

From the stage of early childhood, throughout the lives of the individuals, they are required to put into operation communication processes in an effective manner (Halford, 2020). These are facilitating in augmenting information in terms of different types of subjects and concepts; exchanging different types of ideas and viewpoints; providing solutions to different types of problems; obtaining answers to all types of questions and clarifying doubts in terms of various factors. The communication processes are implemented with family and community members. In this manner, the individuals are able to carry out different types of tasks and activities in a successful manner. Furthermore, when one is unable to obtain solutions to various types of dilemmas and challenging situations on their own, they obtain help from other individuals. In this manner, individuals are rendering an important contribution in augmenting communication skills. These are required to be put into operation in a moral and ethical manner. Furthermore, one needs to promote well-being and goodwill of family and community members. Therefore, it is well-understood that putting into operation effective communication processes with family and community members are facilitating in leading to up-gradation of communication skills.

Understanding the Meaning and Significance of Skills Development

In order to bring about improvements in one's overall quality of lives, it is necessary for individuals to be well-informed in terms of importance of work ethics. In all types of jobs, individuals need to put emphasis on augmenting work ethics. As the name implies, these are the norms and values, which individuals are required to put into operation within workplace. As a consequence of augmenting work ethics, individuals will be able to abide by the policies and rules of workplace; lead to up-gradation of motivation levels; form positive viewpoints in terms of all factors within workplace; develop mutual understanding with other members and lead to up-gradation of traits of morality, ethics, diligence and conscientiousness. Leading to up-gradation of work ethics will be facilitating to the individuals in meeting the expectations of individuals in leadership positions. Furthermore, one will be able to incur the feeling of job satisfaction and retain their jobs. Hence, when the individuals understand that skills development is important for them, they are able to promote up-gradation of work ethics. Therefore, an understanding of the meaning and significance of skills development is acquired, when work ethics are acknowledged and reinforced.

The individuals, belonging to all communities have one of the major goals of promoting better livelihoods opportunities. They are engaged in the production of different types of artworks and handicrafts. Hence, they need to put emphasis on leading to up-gradation of creative skills. As a consequence of putting into operation the measures and procedures, which are necessary in leading to up-gradation of creative skills, individuals are able to formulate originality, inventiveness, resourcefulness and imagination. The individuals augment creative skills, not only in the production of artworks and handicrafts, but in cases of all types of functions in all fields. For example, when individuals are engaged in the job duty of writing, in such cases as well, up-gradation of creative skills is regarded as vital. These need to be honed and well-being needs to be promoted of community members. The customers need to appreciate the tasks of the individuals, which they have implemented through honing creative skills. Therefore, individuals are able to acquire an efficient understanding of the meaning and significance of skills development, when they are focusing on leading to up-gradation of creative skills.

The occurrences of problems are regarded as an integral part of the personal and professional lives of the individuals. The different areas in terms of which these take place are, job duties, responsibilities, methodologies, procedures, techniques, approaches, work pressure, lack of implementation of time-management skills, lack of analytical, critical-thinking and problem-solving skills, inability to create a balance between personal and professional lives, lack of infrastructure, amenities and facilities, scarcity of financial, human, technical, material and information resources and so forth. The different types of problems are experienced in a major or minor form. These need to be prevented from giving rise to impediments within the course of putting into operation different tasks and activities. Hence, individuals are required to lead to up-gradation of problem-solving skills. These are the skills, which are implemented in order to prevent different types of problems from assuming a major form. As a consequence, there will be up-gradation of motivation levels towards tasks and activities. Therefore, one is able to acquire an understanding of the meaning and significance of skills development, when emphasis is put on promoting enhancement of problem-solving skills.

Measures to be put into practice in augmenting Skills Development

The individuals are different from each other in terms of number of factors, i.e. castes, creeds, races, religions, ethnicities, age groups, genders, cultures, educational qualifications, occupations, communities and socio-economic backgrounds. In spite of these differences, their goals and objectives are common, which they are focused towards achieving. In order to achieve all types of goals and objectives, it is apparently understood that individuals are required to get well-prepared. Hence, they are required to put emphasis on augmenting skills development (4 Keys to Strengthen Your Ability to Influence Others, 2020).

The skills are developed on one's own or through taking support and assistance from others, including family and community members. Furthermore, educational institutions of all levels, training centres and different types of employment settings are regarded as essential areas that are facilitating in leading to development of various types of skills. Throughout the lives of the individuals, they are required to be well-informed in terms of different types of measures, which are necessary in augmenting skills development. All types of measures are required to be put into operation in a positive manner. These are stated as follows:

Implementing Effective Communication Processes

Throughout the lives of the individuals, they are required to put into operation communication processes in an effective and well-ordered manner. These are facilitating in augmenting information in terms of different types of subjects and concepts; exchanging different types of ideas and viewpoints; providing solutions to different types of problems; obtaining answers to all types of questions and clarifying doubts in terms of various factors. As a consequence, understanding of the individuals is augmented in terms of different subjects and concepts. The communication processes are implemented with family and community members. In this manner, the individuals are able to carry out different types of tasks and activities in a successful manner.

Furthermore, when one is unable to obtain solutions to various types of dilemmas and challenging situations on their own, they obtain help from other individuals. In this manner, individuals are rendering an important contribution in augmenting communication skills. These are required to be put into operation in a moral and ethical manner. Furthermore, one needs to promote well-being and goodwill of family and community members. Therefore, implementing effective communication processes is regarded as one of the indispensable measures to be put into practice in augmenting skills development.

Augmenting Work Ethics

Augmenting work ethics is essential in leading to up-gradation of one's career prospects. It is necessary for individuals, belonging to all occupations and professions to be well-informed in terms of importance of work ethics. In all types of jobs, individuals need to put emphasis on augmenting work ethics. As the name implies, these are the norms and values, which individuals are required to put into operation within workplace. As a consequence of augmenting work ethics, individuals will be able to abide by the policies and rules of workplace; lead to up-gradation of motivation levels; form positive viewpoints in terms of all factors within workplace; develop mutual understanding with other members and lead to up-gradation of traits of morality, ethics, diligence and conscientiousness.

Leading to up-gradation of work ethics will be facilitating to the individuals in meeting the expectations of individuals in leadership positions. Furthermore, one will be able to incur the feeling of job satisfaction and retain their jobs. Hence, when the individuals understand that skills development is important for them, they are able to promote up-gradation of work ethics. Therefore, augmenting work ethics is one of the significant measures to be put into practice in augmenting skills development.

Getting engaged in Creative Work

Getting engaged in creative work is facilitating in leading to up-gradation of creative skills. The individuals, belonging to all communities have one of the major goals of promoting better livelihoods opportunities. They are engaged in the production of different types of artworks and handicrafts. Hence, they need to put emphasis on leading to up-gradation of creative skills. As a consequence of putting into operation the measures and procedures, which are necessary in leading to up-gradation of creative skills, individuals are able to formulate originality, inventiveness, resourcefulness and imagination.

The individuals augment creative skills, not only in the production of artworks and handicrafts, but in cases of all types of functions in all fields. For example, when individuals are engaged in the job duties of research and writing, in such cases as well, up-gradation of creative skills is regarded as essential. In other words, these are facilitating in generating desired outcomes. Furthermore, these skills need to be honed and well-being needs to be promoted of community members. The customers need to appreciate the tasks of the individuals, which they have implemented through honing creative skills. Therefore, getting engaged in creative work is an eminent measure to be put into practice in augmenting skills development.

Providing Solutions to different Types of Problems

The occurrences of problems are regarded as an integral part of the personal and professional lives of the individuals. The different areas in terms of which these take place are, job duties, responsibilities, methodologies, procedures, techniques, approaches, work pressure, lack of implementation of time-management skills, lack of analytical, critical-thinking and problem-solving skills, inability to create a balance between personal and professional lives, lack of infrastructure, amenities and facilities, scarcity of financial, human, technical, material and information resources, different types of health problems and illnesses and so forth. The different types of problems are experienced in a major or minor form.

These need to be prevented from giving rise to impediments within the course of putting into operation different types of tasks and activities. Hence, individuals are required to lead to up-gradation of

problem-solving skills. These are the skills, which are implemented in order to identify the causes of problems. Furthermore, different types of problems are prevented from assuming a major form. As a consequence, there will be up-gradation of motivation levels towards tasks and activities. Therefore, providing solutions to different types of problems is an expedient measure to be put into practice in augmenting skills development.

Making Wise and Productive Decisions

The decision-making processes are regarded as an integral part of the personal and professional lives of the individuals. The individuals are required to make wise and productive decisions in terms of various factors, i.e. education, careers, employment opportunities, settlement, housing, assets, property, resources and so forth. The individuals need to ensure, decisions are wise and productive. One makes decisions on their own or through obtaining ideas and suggestions from family and community members. Hence, one needs to put emphasis on leading to up-gradation of decision-making skills. These skills are facilitating in conducting analysis of all types of options and alternatives that are available. After the analysis is conducted, selection is made of the most suitable and worthwhile alternative or option.

The individuals need to ensure, decisions are facilitating in promoting well-being and goodwill of individuals. The individuals make decisions in terms of fields on the basis of their interests, competencies and abilities. Hence, in all fields, one needs to ensure, they work diligently in promoting well-being and goodwill of families and communities. Hence, it is of utmost significance in leading to up-gradation of decision-making skills. Therefore, making wise and productive decisions is a vital measure to be put into practice in augmenting skills development.

Taking out Sufficient amount of Time for all Job Duties

The individuals are required to put emphasis on taking out sufficient amount of time for all job duties. They have both personal and professional lives, both lives are important for them, hence, individuals need to acknowledge the meaning and significance of time-management skills. As a consequence of leading to up-gradation of these skills, individuals assign priorities to the tasks. The ones, which are more important are carried out first, whereas, the ones, which are less important are put into operation after the completion of more important ones. Procrastination is to be avoided. The individuals need to ensure, they complete all types of job duties within the required time-frame within as well as outside the homes.

The time-management skills need to be augmented by individuals, belonging to all professions and fields. As a consequence, one will render an important contribution in creating a balance between personal and professional lives. Furthermore, one needs to ensure, all types of methods and procedures are put into operation in a moral and ethical manner. One should not carry out any types of job duties in haste, as this may give rise to barriers within the course of generation of desired outcomes. Hence, individuals, belonging to all occupations need to acknowledge the meaning and significance of time-management skills on regular basis. Therefore, taking out sufficient amount of time for all job dutiesis a crucial measure to be put into practice in augmenting skills development.

Implementing Leadership Functions

Within all types of organizations, i.e. educational institutions of all levels, financial institutions, production and manufacturing organizations, agencies, non-government organizations and so forth, the individuals in leadership positions are required to carry out leadership functions. They need to ensure, they guide and lead others in the right direction. Furthermore, individuals in leadership positions are required to make sure, they lead to up-gradation of different types of skills and abilities. These are required to be implemented in a well-ordered manner in order to promote enhancement of leadership functions.

The leadership functions are implemented in an efficient manner through acknowledging certain factors, i.e. being well-informed in terms of job duties and responsibilities; being well-informed in terms of methodologies and procedures; augmenting information in terms of pioneering methods and materials; taking out sufficient amount of time for all tasks and activities; managing financial, human, technical, material and information resources in an efficient manner; making provision of infrastructure, amenities and facilities; honing analytical, critical-thinking and problem-solving skills; making wise and productive decisions in terms of various factors; implementing grievance redresser procedures and leading to up-gradation of overall structure of the organizations.

As a consequence of implementing all these factors, leadership functions will be enhanced. Therefore, implementing leadership functions is a productive measure to be put into practice in augmenting skills development.

Implementing peaceful Conflict Resolution Methods

Within homes, educational institutions of all levels, training centres, employment settings and public places, there are occurrences of conflicting situations. The individuals are required to be well-equipped in terms of various types of factors, which are essential in implementing peaceful conflict resolution methods. The individuals need to ensure, they do not possess any types of negative feelings in terms of various factors and individuals. In cases of occurrences of conflicting situations, the individuals are required to put emphasis on leading to up-gradation of listening skills. Both groups and individuals are required to listen to each other. They need to ensure, the conflicts are resolved in a peaceful manner.

The individuals need to put into practice effective communication processes. Furthermore, they are required to ensure, they treat others with respect and courtesy. These are essential in forming cordial and amiable terms and relationships with others. In order to carry out different types of tasks and activities in a successful manner, one needs to ensure, mutual understanding is reinforced among all members. This is regarded as the key in achievement of organizational goals and leading to up-gradation of overall structure of the organizations. Therefore, implementing peaceful conflictresolution methods is a favourable measure to be put into practice in augmenting skills development.

Generating Cultural Awareness

The individuals within neighbourhoods, educational institutions of all levels, training centres, employment settings and different types of public places are different from each other in terms of cultures. Hence, when individuals are required to communicate with each other or are working in co-ordination with each other, they are required to form positive viewpoints in terms of all other individuals. Furthermore, they are required to generate information in terms of each other's cultures. The cultures are different, but individuals need to ensure, they form positive viewpoints and not possess any types of negative feelings in terms of other cultures. The main objective of generating cultural awareness is to augment knowledge and understanding in terms of each other's cultures, norms and values.

The individuals need to put into practice effective communication processes. Furthermore, they are required to ensure, they treat others with respect and courtesy. These are essential in forming cordial and amiable terms and relationships with others. In order to carry out different types of tasks and activities in a successful manner, one needs to ensure, mutual understanding is reinforced among all members. As a consequence, one will obtain help and support from others in putting into operation all types of job duties in a successful manner. Therefore, generating cultural awareness is an advantageous measure to be put into practice in augmenting skills development.

Honing Technical Skills

In the present existence, with advancements taking place and with the advent of technologies, individuals, belonging to all occupations and fields are required to put emphasis on leading to up-gradation of technical skills. These are the skills, which are put into operation through making use of different types of technologies. These are, computers, lap-tops, I pads, scanners, printers, photo-copiers, audio-visual aids, and so forth. In some cases, individuals are overwhelmed by the feelings of apprehensiveness and vulnerability, but they need to acquire an efficient understanding of the concepts. Furthermore, they are required to get engaged in regular practice. This is regarded as the key in leading to up-gradation of technical skills.

Within personal and professional lives of the individuals, they are required to put emphasis on leading to up-gradation of technical skills. These are facilitating in carrying out all tasks and activities in a less time-consuming and efficient manner. The internet is regarded as one of the prominent sources. It is utilized in order to augment information in terms of different types of subjects and concepts. Furthermore, one is able to clarify doubts in terms of various factors. Furthermore, communication processes are implemented in an adequate manner. Within homes, educational institutions of all levels, training centres, employment settings and different types of public places, the internet connection is facilitating to a major extent. Therefore, honing technical skills is a useful measure to be put into practice in augmenting skills development.

Strategies that facilitate the Development of Skills among Individuals

The individuals, belonging to all communities, categories and socio-economic backgrounds are required to put emphasis on leading to up-gradation of different types of skills. The skills are required to be put into operation within personal and professional lives of the individuals. These are complicated as well as manageable. These are augmented on one's own or through taking help from family and community members. The individuals need to put emphasis on honing determination levels towards augmenting different types of skills. They need to ensure, they are making use of these skills in an effective manner in order to promote well-being and goodwill of individuals (Eriksson, Orvik, Strandmark, Nordsteien, & Torp, 2017).

Furthermore, one needs to inculcate the traits of morality, ethics, diligence and conscientiousness. These are regarded as the key in doing well in one's job duties and generating desired outcomes. When conducting research on augmenting skills development, it is necessary to be well-informed in terms of strategies that facilitate the development of skills among individuals. These are, getting enrolled in educational institutions and training centres; getting engaged in employment opportunities; interacting with family and community members; attending training workshops and seminars and conducting research through various sources. These are stated as follows:

Getting enrolled in Educational Institutions and Training Centres

The individuals, belonging to all communities, categories and socio-economic backgrounds have recognized the meaning and significance of education. They have formed the viewpoint that education is the instrument, which not only augments information in terms of academic subjects and lesson plans, but also in terms of ways that are necessary in emerging into moral and ethical human beings and productive citizens of the country. Furthermore, individuals understand that through getting enrolled in educational institutions of all levels and training centres, they are able to promote development of various skills. The instructors need to put into operation teaching-learning methods, teaching-learning materials and instructional strategies in a manner that would be facilitating in leading to up-gradation of different types of skills. In this manner, it is well-understood, educational institutions and training centres are essential in augmenting different types of skills among individuals. Therefore, getting enrolled in educational institutions and training centres is regarded as one of the indispensable strategies that facilitate the development of skills among individuals.

Getting engaged in Employment Opportunities

Getting engaged in employment opportunities is regarded as one of the primary goals of individuals, belonging to all communities, categories and socio-economic backgrounds. Within different types of employment settings, the individuals, belonging to different job positions are required to carry out number of job duties. Hence, they need to put emphasis on leading to up-gradation of different types of skills. The supervisors and employers guide and lead the employees in the right direction. As a consequence, they understand how to make use of different types of skills in an effective manner. Furthermore, individuals need to ensure, they are well-informed in terms of different types of methodologies, which are facilitating in generating desired outcomes. Within different types of organizations, i.e. production and manufacturing organizations, services organizations and so forth, the individuals get enrolled in training and development programs, when they get selected. The trainers put into operation different types of training methods, which are facilitating in augmenting skills among trainees. Therefore, getting engaged in employment opportunities isone of the significant strategies that facilitate the development of skills among individuals.

Interacting with Family and Community Members

The family members are regarded as the first and foremost teachers of the individuals. They provide information in terms of different factors, which are necessary in leading to progression of individuals. Furthermore, community members, i.e. educators, supervisors, employers, classmates and colleagues are regarded as individuals, who also make provision of support and assistance in carrying out different job duties in a successful manner. The individuals understand that in all types of settings, they need to put emphasis on leading to up-gradation of skills. Hence, they learn in terms of ways of developing different types of skills, through interacting with family and community members. The individuals need to ensure, they lead to up-gradation of their listening skills. These are considered essential in augmenting knowledge and understanding in terms of different types of skills. One of the important aspects is, all types of skills need to be encouraging to individuals, their families and communities. Therefore, interacting with family and community members is a meaningful strategy that facilitates the development of skills among individuals.

Attending Training Workshops and Seminars

The individuals, belonging to different fields attend training workshops and seminars. In all fields, i.e. education, architecture, business, management, administration, journalism, science, technology, medical and health care, engineering, law and so forth, workshops and seminars are to be organized. These are for two days, one week, two weeks, or one month. When individuals in leadership positions reinforce the viewpoint that individuals are to be imparted information in terms of a particular topic, they organize workshops or seminars related to that topic. In workshops and seminars, individuals are invited from other organizations as well (Organizing Training Workshops and Seminars, 2010). They give speeches in order to impart information. Furthermore, students and employees also are provided with the opportunities to present their papers. As a consequence, up-gradation takes place of different types of skills. It is apparently understood that presentation and public-speaking skills are honed in a well-ordered manner. Therefore, attending training workshops and seminars is a worthwhile strategy that facilitates the development of skills among individuals.

Conducting Research through various Sources

Conducting research through various sources is regarded as one of the effective strategies for developing different types of skills. The individuals, belonging to all occupations and fields are making use of various sources in order to conduct research. These sources are, books, articles, reports, projects, newspapers, magazines, other reading materials and internet. The internet is regarded as one of the prominent sources that is utilized on a comprehensive basis. Furthermore, individuals are able to augment information in terms of all types of subjects and concepts. In addition, one is able to obtain answers to all types of questions that are overwhelming and clarifying doubts in terms of different types of subjects and concepts. On the internet, there are number of articles available on skills development. Furthermore, individuals generate information in terms of why skills are important and how these can be augmented. In this manner, the task of research can be approving to the individuals on a comprehensive basis. Therefore, conducting research through various sources is a noteworthy strategy that facilitates the development of skills among individuals.

Conclusion

The skills are referred to abilities and proficiencies, which individuals need to augment throughout their lives. Measures to be put into practice in augmenting skills development are, implementing effective communication processes, augmenting work ethics, getting engaged in creative work, providing solutions to different types of problems, making wise and productive decisions, taking out sufficient amount of time for all job duties, implementing leadership functions, implementing peaceful conflict resolution methods, generating cultural awareness and honing technical skills. Strategies that facilitate the development of skills among individuals are, getting enrolled in educational institutions and training centres; getting engaged in employment opportunities; interacting with family and community members; attending training workshops and seminars and conducting research through various sources. Finally, it can be stated, augmenting skills development is essential in leading to progression of individuals.

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